

A Taste of the Solutions Meeting – CEO Netweavers 12-8 Meeting

December 8, 2009

Focus Question: **How are you using servant leadership (SL) in your daily life?**

Facilitators: Barbara Brown, Beverly Casey OnTheCrest Consulting

Participants: CEON Attendees

Toward Volunteer / Ministry	Toward Coaching	Toward Listening	Toward Mentoring	Toward Mutual Prosperity	Towards Value-Added Attitude	Toward Encouragement	Toward Trust
Volunteering during the holiday season	Offering training in my expertise: Resumes Training Interviews	Relationship with spouse Active Listening	NARC Mentoring neighborhood students on public service	Helping others find employment	Building a Sense of community and support	Empowering within established boundaries [in all leadership roles]	Raising awareness of individual & organizational stewardship of human and natural value/assets
Participate in Habitat for Humanity builds	Working with people starting businesses	Open to new ideas	Teaching, mentoring my 2 kids	Building value based organization	By Paying it forward	Encourage non-speakers to talk	Be honest
Identify and take on a task my wife typically does	Provide conditions to support others to bring about their intended results	Listening	Supporting student in college	Enlarge opportunities for others	"Barn-Raising" (entire community contributes skills)	Use experience to support and encourage	Implicit trust
Volunteer for school activities	Coach executives in transition on search preparation & strategies	Others help me understand my situation in proper perspective	Connecting young people to opportunities to further their goals	Networking activities help others with resumes, connections, etc.	Do menial tasks for the group	Encourage Action	Mutual trust
Work for Catholic charities	Provide coaching and support vs blame	Listen to my wife's ideas & develop joint goals	Provide new growth opportunities for faculty and students	Assisting those in transition – leads, referrals	Begin relationships with new people by doing menial tasks	Help the success of SL Conference	Build trust
Volunteer for leadership roles	Helping 19-yr old promote his musical education/career	Listen first, speak second	Providing job leads	Approach to strategy & Market development	Respectful	Promote SL in Houston Leaders	Trust
Meeting/guiding ex-company corp. team members	Developing strategies & providing tools for success	Listen w/o judgment	Conduct/participate in mentoring/coaching sessions	Business opportunities development	Demonstrate peace & serenity w/ energy & cognitive dissonance	Support & progress other's goals	
Ministering	Training my dog	Listen with Respect	Lead by example	Making referrals	Patience	Promoting SL	
Stewardship without being asked	Training others in job search skills	Listening to those who need an ear	Educate, inform, influence	Consortium using Vision/purpose (only) to guide team	Love, acceptance, support	Co-create/catalyze individual growth & innovation	
Praying for others	Coach & support rather than assign blame	Active listening	Introduce SL to students	CEO involves all senior management in all meetings	ADMIT WHEN I WAS WRONG!	Empathetic appreciation	
Getting connected with St. Anne Catholic Church	Coach Russian colleague in English	Open communications (be honest)	Mentoring next generation	Making individuals aware of the risks they are exposed to	Know differences: Boundaries VS Limits VS Rules		
Volunteering for Bill White	Help others in search/transition	Humble listening when others speak	Peer Mentoring	Structure equity share for company	Diverse experience		
Offer to assist other people in their job search efforts	Help others: understand, see the vision, grow, achieve, win	Ask powerful questions Appreciative Inquiry	Train coaches & mentors as catalysts for human business potential	Opportunity to exchange and build best practices through sharing			
Youth sports attitude leadership	Helping others determine their best purpose	Listen to all people in community leadership group	Actively look for ways to help				
Free spouse to study (she's in college)	Coaching without making the decision						
Publishing minutes from outplacement work team	Help DBM and LinkedIn contacts to network and find jobs						
Taking burden of household duties that wife was doing from death of patient (Mom)	Mentor executives and professionals on empathetic appreciation and human dynamics						
Identify those who need/want help (accept help)	Find hidden skills and strengths in others – work to bring out						
Identify what I can do to fill a "felt need"							
Family issues resolution							
Leading a Senior roundtable							