

## 2012 – A Psycho-Social Status Report Your Development Becomes More Critical

### My Growth Edge Problem

A hard personal problem (**about you**) --Identify the problem specifically

What is the worst that can happen?

What is the best outcome you EXPECT?

Who else do you know that have this issue?

Who do you know that might have solved this?

**Please read the paper on Forms of Mind before continuing.**

On the next three pages, you can follow your own development up through the stages. As you read the descriptions think about a time when your thinking generally resembled that stage. Many of you will need to go back to elementary school, or earlier for the earliest levels. Please make notes as you read through and bring them with you to the December session.

### **SurvivalSense – Cave Man**

### **In the Beginning**

- ↓
- Awareness of distinct self
  - Awareness of cause and effect
  - Concerns with threats and fears
  - Survival requires a group effort

### **KinSpirits (Child)**

### **KinSpirits/Magic (Tribal)**

### **The healthy Child**

- ↓
- Rituals become repressive
  - Self more powerful than group
  - Confronts adversaries and dangerous forces to control
  - Niches are limited

### **PowerGods (War Lords) - Egocentric**

### **PowerGods (Adolescent) Self-Sovereign**

The world is rough and harsh; fight to survive in spite of others.

Egocentric/Exploitive/Now

“I control”

- Power impulses and displays
- Hedonism & immediate sensory satisfaction
- Spontaneous, guilt-free, daring
- Wolf-pack structure (Alpha-dog)

### **PowerGods (Child)**

### **We Grow Up**

- ↓
- Recognition of mortality
  - Quest for meaning and purpose in life
  - Extended time-frame/future
  - Consequential thinking arises
  - We outnumber the thugs with clubs
  - Internalize Social Structures and Rules

### **TruthForce (Adult)**

## **TruthForce (Adults) Socialized**

The world is divinely controlled and purposeful; obey authority, sense guilt/shame and do right.  
Absolutistic/Saintly/(Social) **Order**

“We are saved”

- Overwhelmed by chaos; seeks order
- Finds purpose in causes and dedication to crusades or jihad
- Guilt-based obedience to higher (outside) authority
- Looks externally to others for guidance
- Sacrifices self, now, to obtain later.

## **TruthForce (Traditional/Absolutist/External Control)**

- Aspires to better life now for self
- Challenges higher authority to produce tangible results
- Seeks mastery of the physical world
- Seeks one best way (internal) among many options (out there)

## **StriveDrive (Modern-Rational)**

## **StriveDrive (Enlightenment) Self-Authored**

The world is full of alternatives and opportunities; test options for greatest success  
Materialist/Achiever/Researcher

“I improve”

- Success-driven search for best answers and ways to make impact and advance
- Goal-oriented planning and strategies to do better - Affirms we can change things
- Materialistic focus on competition/knowledge

## **StriveDrive (Individualism)**

- Discovers material wealth does not bring happiness or peace
- Renewed need for community, sharing and richer inner life
- Sensitivity to have, have-not gaps
- Unintended consequences become obvious
- Sense of confused searching

## **HumanBond (Pluralism)**

## HumanBond (Post-Modern) Self-Transforming

The world is the shared habitat of all humanity; join community and grow personally.

Relativistic/Sociocentric/non-Judgmental

“We become”

- Consensus-seeking spirituality
- Egalitarian/pluralistic and humanitarian
- Tolerance/acceptance of a range of differences
- Explore the inner self and inner selves

## HumanBond (Post Modern)

- ↓
- Overwhelmed by economic and emotional costs of caring
  - Confronted by chaos/disorder
  - Need for tangible results and functionality
  - Knowing moves above feeling

## FlexFlow (Diverse Innovation) (Complex System)

### FlexFlow – Second Tier Self-Transforming

The world is a complex system requiring integral solutions; explore ways of being responsibly free.

Systemic/Integrative

At this stage people begin to be able to look objectively at all the former stages

“I learn”

- Big-picture views of living systems
- Integrative structures and evolutionary flows
- Need to design “natural habitats” that support human emergence through steps/stages
- No best way, and lots of very bad ideas

## FlexFlow

- ↓
- Senses order within chaos
  - Search for guiding principles
  - Whole-earth problems arise as technology connects everybody
  - Spirituality back with physics

## WholeView (We-Space)

### WholeView (Gaia)

The world is delicately balanced interweaving forces; experience ways to re-order life's chaos.

Globalist/Renewalist

“We experience”

- Synergy of all life forms/forces
- Planetary concerns rank above narrow group interests
- Reordered world for new meaning and good of the commons

## Current Life Conditions

## Coping with Complexity

- Complex World Requires Higher Cognitive Capabilities for Institutional Survival
- Leaders must Work at Multiple Waves/Levels
- Leaders must Minimize inter-vMeme Conflict
- Most Adults Lack Cognitive Skills to Cope with Rapid Environmental Change or Multinational Complexity

## Who? Mentors vs. Peers

- We need to be diversity generators
  - Not rugged individualists
  - The lone wolf is an endangered species
- We're sailing off the edge of the world
  - We want a map/compass/guide
- We want an experienced leader
  - It is easier to grow if there is a welcoming environment around us

## We're exploring together – get friends

## The Change Equation - Change from What to What?

### *Vision*

WHAT            Grow our capability to cope with complexity

### *People*

WHO            Ourselves

WHOM          Our Friends/Family/Co-Workers **if Ready**

### *Task and Tactics*

WHEN          Right Now

WHERE          Local (Houston Area)

HOW: Positive, sticky messages that might grab all levels (reduce polarization) (spread better memes) Peer-Mentoring to change our Life Conditions

How should Who lead Whom to do What with Which people living/working Where?

## Institutional Changes

- Organizational Behaviors Cluster at vMemes
- Different Jobs Require Different vMemes
- Individuals are at Different Memetic Levels
- Individuals Must be Ready for Change
- Systems & Structures must be able to Cope with the Next Wave/Level of Complexity
- Change comes as life conditions interact with individual and group capacities

Patterns From Mike Jay  
<http://f-i-o-w.com/2012-forecast/>

## Who You Are Is More Important Than What You Do! - Mike

The following is a very simple illustration of patterns and how our minds can take what appears to be a jumble of letters and numbers and make meaning out of them. Only about 55% of the people who see this can decipher the message. Once you figure it out it becomes very easy to read, as the jumbled next paragraph illustrates. Mike Jay just takes more complex patterns and gets very accurate readings.

7H15 M3554G3  
53RV35 7O PR0V3  
H0W 0UR M1ND5 C4N  
D0 4M4Z1NG 7H1NG5!  
1MPR3551V3 7H1NG5!  
1N 7H3 B3G1NN1NG  
17 WA5 H4RD BU7  
N0W, 0N 7H15 LIN3  
Y0UR M1ND 1S  
R34D1NG 17  
4U70M471C4LLY  
W17H 0U7 3V3N  
7H1NK1NG 4B0U7 17,  
B3 PROUD! 0NLY  
C3R741N P30PL3 C4N  
R3AD 7H15.  
PL3453 F0RW4RD 1F  
U C4N R34D 7H15.

Now the jumbled paragraph:

Can you read this? Only 55 people out of 100 can. I don't believe that I could accurately understand what I was reading. The phenomenal power of the human mind, according to a research at Cambridge University, it doesn't matter in what order the letters in a word are, the only important thing is that the first and last letter be in the right place. The rest can be a total mess and you can still read it without a problem. This is because the human mind does not read every letter by itself, but the word as a whole. Amazing huh? Yeah and I always thought spelling was important! If you can read this forward it.